



2015 ANNUAL REPORT

NATIONAL FALLEN FIREFIGHTERS FOUNDATION

A MESSAGE FROM THE CHAIRMAN OF THE BOARD



Congress created the National Fallen Firefighters Foundation in 1992 to lead the nation in remembering firefighters who died in the line-of-duty. Although few of them ever met, each of these men and women who have been honored over the years shared the exceptional blend of compassion for and commitment to serving others.

To appropriately pay tribute to these courageous firefighters, the NFFF has adopted their example of compassion and commitment. In the pages of this annual report, you will find our mission in action. The foundation staff, contractors and volunteers are passionate individuals who are committed to fulfilling our expanded mission of assisting the survivors and reducing line-of-duty deaths.

Over the years, the survivors have shared insights into their journeys as they worked to rebuild their lives. Our job is to listen and learn. The survivors have been the inspiration for developing many new programs and expanding those that already exist. These include our many workshops and conferences.

We also support firefighters who are on the line every hour of every day. For more than a decade, the NFFF has committed to re-

ducing line-of-duty deaths and injuries. We know there are steps firefighters can and must take to make their work safer.

In recent years the Foundation has focused on emerging health issues within the fire service. We continue our commitment to partner with other organizations in support of research on cancer, cardiovascular diseases and behavioral health. We see our role as advocates for the changes necessary to address these crucial health issues.

As we support the survivors of the nation's fallen firefighters our goal is that every year fewer names are added to the National Fallen Firefighters Memorial. Through our efforts and the continued generosity of our supporters, I believe we will achieve this goal.

Sincerely,

Dennis Compton



TABLE OF CONTENTS

A Message from Our Chairman	2
Our Mission.	4
Survivor Programs.	5
Fire Service Programs	18
Memorial Park	30
Marketing and Communications . . .	32
Development	34
Our Board of Directors	41
2015 Financials	42

OUR MISSION

Our mission is to honor and remember the nation's fallen firefighters, provide assistance to their families and coworkers, and work to prevent firefighter injuries and fatalities.

Since its creation by Congress in 1992, the non-profit National Fallen Firefighters Foundation (NFFF) has developed many programs to fulfill its Congressional mandate. Federal grants and donations from individuals, organizations, corporations, and foundations fund the Foundation's programs.



A close-up photograph of a firefighter's hand wearing a white, textured protective glove. The firefighter is holding a young child's hand. The child is wearing a blue long-sleeved shirt. The background is blurred, showing other firefighters in blue uniforms and white helmets with emblems. The overall scene conveys a sense of care and support.

SURVIVOR PROGRAMS

*Supporting the Families of
America's Fallen Firefighters*

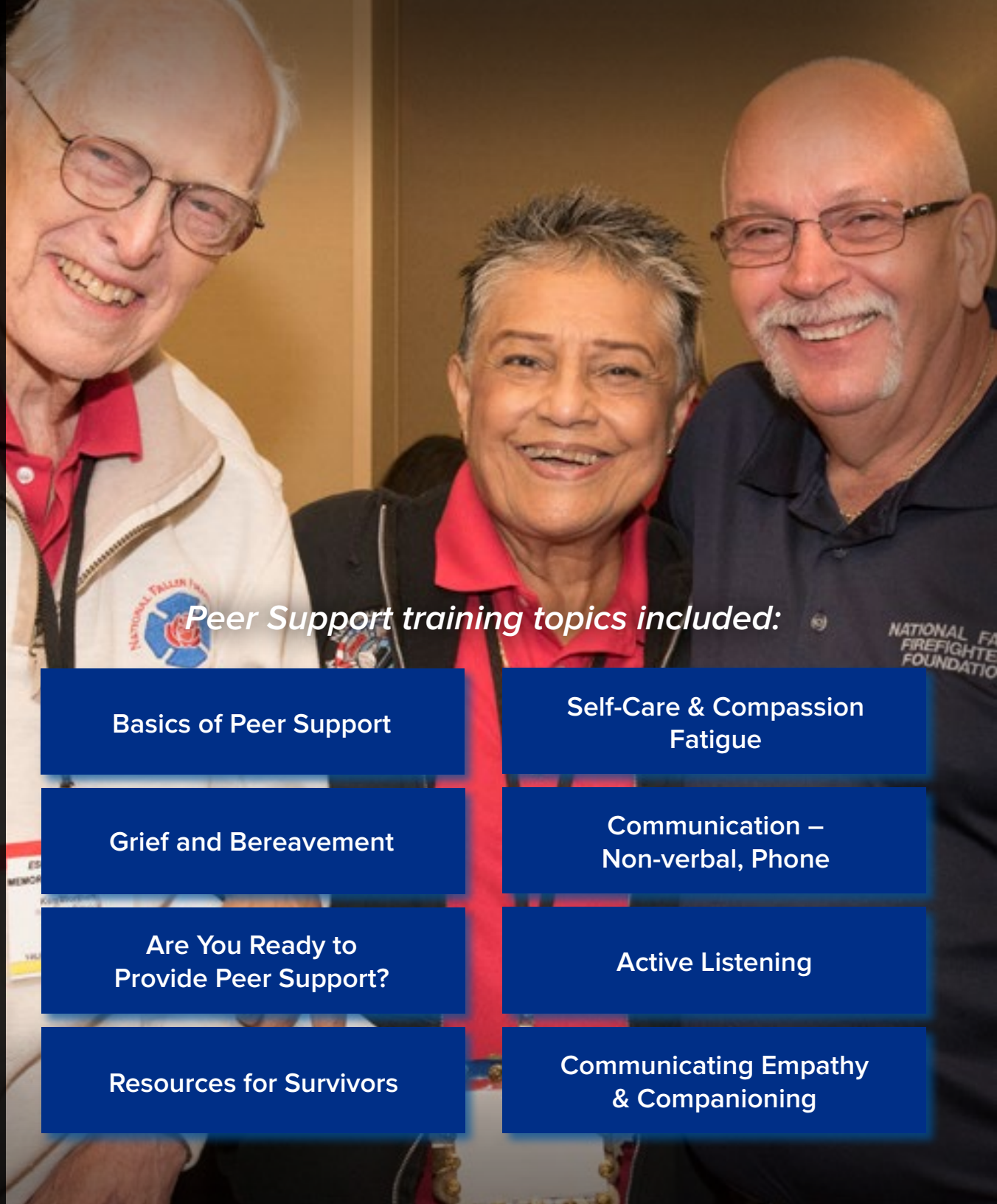
FIRE SERVICE SURVIVORS NETWORK

The Fire Service Survivors Network is a group of family members of fallen firefighters trained to provide peer support to newly bereaved families.

Members of the Network provided emotional support to the survivors of 2014 and 2015 fallen firefighters.

These matches took into account similarities between the newly-bereaved survivor and a Network member. For example, widows who have young children were matched with widows from previous years who had young children when their firefighter died.

During 2015, 11 Network members attended our peer support training.



Peer Support training topics included:

Basics of Peer Support

Self-Care & Compassion Fatigue

Grief and Bereavement

Communication – Non-verbal, Phone

Are You Ready to Provide Peer Support?

Active Listening

Resources for Survivors

Communicating Empathy & Companionship



113

**SURVIVORS
ATTENDED**

ANNAPOLIS, MD — JUNE 28 - JULY 1

FIRE SERVICE SURVIVORS CONFERENCE

Survivors attended a variety of grief and life skills workshops and peer support groups. Survivors had an opportunity to connect and support one another.

HAL BRUNO CAMPS FOR CHILDREN OF FALLEN FIREFIGHTERS

“My son misses his Dad, and camp enforces the big bond that he has with his Dad, even though he is not here.”



The loss of a parent affects children throughout their childhood.

Parents told us their grieving children needed assistance so the Foundation created the Hal Bruno Camps for Children of Fallen Firefighters, weekend bereavement camps. The camps are free and the NFFF helps cover costs of travel and provides lodging. The camps allow the children to meet other kids who have the same experiences and learn skills to cope with grief.

Thirty-two children between the ages of 7 and 17 attended the camp in Connecticut from June 12-14. Each camper was matched with a fire service volunteer who was specially trained to provide support and served as their “Big Buddy.”

The camp for ages 4-6 was held in Florida on July 31-August 2, with 10 children attending. While the children were at camp, the parents met with a grief specialist to discuss how their children deal with grief and get guidance on how to help them with the grieving process.

“I felt relieved. I finally got to open up to people who care.”

OUTWARD BOUND

A partnership was established with the Colorado Outward Bound School (COBS) to provide a 7-day camp for young adults. It combined backpacking, hiking, and camping in the majestic mountains of Colorado with activities designed to encourage expression in a safe environment to help them find healing. Five children of fallen firefighters aged 18-25 participated in the COBS during the week of August 8-14. The Foundation paid their tuition and assisted with travel expenses.



“She got home just before midnight and we were up until 2:30 talking about what a wonderful and life changing adventure it was! So happy to see her so happy! Thank you NFFF and Outward Bound for this amazing opportunity!!!”

SCHOLARSHIPS

The Foundation offers financial assistance for post-secondary education and training to spouses, life partners, children and stepchildren of firefighters honored at the National Fallen Firefighters Memorial.

**70 SCHOLARSHIPS
AWARDED**

(47 PREVIOUS RECIPIENTS)

**61 CHILDREN
3 STEPCHILDREN
6 SPOUSES**

AGES 18-54

Scholarship recipients were from 26 different states. New York had the greatest number of recipients with 23. Of those, 14 recipients are survivors of firefighters killed on 9/11.

New Jersey and Illinois had the second highest number of recipients with 5 each. Recipients are attending institutions in 31 different states. The scholarship recipients include 29 survivors of volunteer firefighters and 41 survivors of career firefighters.

2015-2016 ACADEMIC YEAR SCHOLARSHIP SUPPORTERS

NFFF, with a generous donation from the Motorola Solutions Foundation, Inc. awarded \$165,450 to 70 recipients.

ICMA-RC awarded \$15,000 to 15 recipients.

Global Health & Safety awarded \$2,000 scholarships to 5 recipients for a total of \$10,000.

National Association of State Fire Marshals awarded scholarships to 7 recipients for a total of \$10,500.

For the second year, The College Board contributed \$10,000 toward scholarships.

The Steel Family Charitable Foundation, Inc. awarded \$500 scholarships to 4 recipients.

THE FOUNDATION AND ITS PARTNERS COMBINED AWARDED \$210,950.

NATIONAL FALLEN FIREFIGHTERS MEMORIAL WEEKEND

Every October, the Foundation sponsors the official national tribute to all firefighters who died in the line of duty during the previous year.



*Congressional
Flag Ceremony*

SEPTEMBER 30, 2015
LEADERS OF THE CONGRESSIONAL
FIRE SERVICES CAUCUS PRESENTED

87

**FOLDED AMERICAN
FLAGS**

that were given to the families at the
National Fallen Firefighters Memorial
Service on Sunday, October 4, 2015.

**2015 NATIONAL FALLEN FIREFIGHTERS
MEMORIAL WEEKEND HONORED**

84

**FIREFIGHTERS WHO
DIED IN 2014**

3

**FROM PREVIOUS
YEARS**

With the threat of a Federal Government shutdown, inclement weather and increased security due to a presidential visit, we overcame challenges to ensure that the Nation's tribute to fallen firefighters was fitting and to let families know that their loved ones will never be forgotten.

Those attending were able to express their grief, learn techniques to deal with grief, and network with others who have experienced a similar loss.

The Fallen Firefighter Survivors Flag was displayed at the family hotel. Dedicated honor guard members stood vigil with the flag during the National Memorial Weekend.

A vigil was held at the National Fallen Firefighters Memorial Chapel where families lit a candle and placed a rose in honor of their firefighter.



**FIRE SERVICE PERSONNEL FROM ACROSS
THE COUNTRY VOLUNTEERED**

150

**OPERATIONAL
SUPPORT**

667

**HONOR GUARD
MEMBERS**

170

**FAMILY
ESCORTS**

200
**SURVIVORS
PREVIOUSLY
HONORED RETURNED
TO ASSIST
NEW SURVIVORS**

“It was such a moving and humbling weekend. It was great to be with people who understand where we are coming from. So much suffering, yet so much resilience.”

NATIONAL FALLEN FIREFIGHTERS MEMORIAL WEEKEND

The Saturday Candlelight Service was held in the Basilica of Saint Elizabeth Ann Seton Shrine. The families lit candles placed in luminary bags they had prepared earlier in honor of their loved ones. Music provided by talented singers, some of whom were survivors, added to the beauty of the ceremony.

On Sunday, Mount Saint Mary's University hosted the National Fallen Firefighters Memorial. Each family received a flag flown over the Capitol and the National Fallen Firefighters Memorial, a rose, and a special badge in honor of their firefighter. President Barack Obama addressed the families and greeted them personally.

410

FAMILY MEMBERS
ATTENDED FAMILY DAY
ACTIVITIES

135

FAMILY MEMBERS
ATTENDED SMALL
GROUP SESSIONS

“You could actually feel as though you had been embraced and loved by each and every person. My husband’s family had never experienced anything like this past weekend. My daughters and I are truly grateful.”

2015 SURVIVORS OUTREACH

It is very important for families to know that their loved ones are not forgotten.

58

**GRIEF & PROGRAM RESOURCES
SENT TO NEW SURVIVORS**

560

**GRIEF BROCHURES SENT TO
SURVIVOR FAMILIES IN 7 STATES**

18,758

**FOUNDATION QUARTERLY
NEWSLETTERS SENT**

26,076

**THE JOURNEY
NEWSLETTERS SENT**

3,805

**FAMILY MEMBERS RECEIVED
REMEMBRANCE CARDS FROM 198
FIRE SERVICE SURVIVORS NETWORK**

Survivors sent Remembrance cards to families of other fallen firefighters near the anniversary date of each firefighter's death to let them know that others remember and care. Network members, including spouses, mothers, grandmothers, sisters, daughters, brothers, fathers, and sons of fallen firefighters, wrote personal messages and mailed a specially-designed card to other survivors.

25

**SURVIVORS WERE ASSISTED IN
FINDING LOCAL GRIEF COUNSELORS**

The grief specialist researched local counseling services and provided that information to the family members. Follow-up calls were made to offer additional help. Assistance was provided to one co-worker of a fallen firefighter. In addition, 12 families requested and received grief information and literature.

NATIONAL FALLEN FIREFIGHTERS FOUNDATION ANNUAL TREE LIGHTING

Hundreds of personalized ornaments sent in by family members were displayed on the trees in memory of their loved ones.

The annual Holiday Tree Lighting was held in the National Fallen Firefighters Memorial Chapel in Emmitsburg, Maryland, on December 10. Survivor families and students, who were on campus for classes, attended the event. The program included holiday music from a children's bell choir, a vocalist, and comments from special guests. The ceremony was held inside the Chapel with the addition of more trees in the sanctuary.





PROJECT ROLL CALL

Identify and honor firefighters who died in the line of duty prior to 1981 when the National Fallen Firefighters Memorial was established.

Families and departments can submit a profile, photo and additional information about a loved one or colleague who made the ultimate sacrifice prior to 1981, when the National Fallen Firefighters Memorial was built. The Foundation has added a pre-1981 holiday tree and will be dedicating a special section in the Walk of Honor® in the summer of 2016.

FIRE SERVICE PROGRAMS

*Supporting America's Firefighters
& Preventing Line-of-Duty Deaths*

VULNERABILITY ASSESSMENT PROGRAM (VAP)

Evaluating risks to reduce firefighter line-of-duty deaths and injuries.

The Vulnerability Assessment Program (VAP) continues to enroll departments and currently has approximately 1,700 organizations who have submitted profiles. We have conducted surveys and research the past year to determine that our most frequent users are ambitious fire chiefs from moderate-sized departments, and chiefs from under-resourced departments seeking advice and strategies for doing “more with less.” Those who complete the assessment tell us they have done so to enhance budget justification documents, build programs targeting solutions for injuries, and to help prepare for accreditation. Safety officers and safety teams are often designated the authorized representatives from their departments to complete the VAP.

LOCAL ASSISTANCE STATE TEAM (LAST) PROGRAM

*August 19, 2015
Twisp River Fire –
Twisp, Washington*

The Twisp River Fire (Twisp) in the State of Washington tragically cost the lives of U.S. Department of Agriculture, Forest Service firefighters Rick Wheeler, Andrew Zajac, and Tom Zbyszewski. The fire also severely injured another Forest Service firefighter and resulted in the injury of three other firefighters working for the Washington Department of Natural Resources. The Washington State Local Assistance State Team was deployed with Foundation staff to help the USFS assist the families and local fire service. The team provided guidance for the funerals and support to the families.



LODD CHIEFS DOCUMENTARY

In June of 2015, the NFFF invited over a dozen fire chiefs who shared one thing in common—they had all overseen the aftermath of at least one line-of-duty death in their departments.

The Foundation interviewed Chiefs from small volunteer organizations and large metro departments about how a firefighter line-of-duty death affected them and their department. They answered very direct and challenging questions about their experiences. Chiefs reflected not only on the incident, but what could have been done to prevent it.

These interviews are powerful, gritty and emotional. The documentary, available in the spring of 2016, will be extremely helpful in showing that a chief's job is to constantly monitor risks to firefighters.

FIREFIGHTER HEALTH & WELLNESS — BEHAVIORAL HEALTH

The behavioral health programs and projects continue to garner interest from departments who understand the nature of stress injuries and how they can be prevented. This past year, the Executive Director delivered major presentations on firefighter behavioral health to state and national-level audiences. Training continues and is delivered by an excellent core staff of behavioral health experts, fire service leaders and NFFF consultants.

Over 60 fire service organizations obtained a train-the-trainer for the Stress First Aid for Fire & EMS Personnel program. State Training agencies from across the United States and several metro fire departments received the train-the-trainer program.

Dr. Thomas Joiner and his team from Florida State University conducted a research project on suicide ideation and attempts by firefighters, as well as a project to evaluate the suicide problem in the fire service. This will ultimately inform all future NFFF suicide-prevention outreach programs.



FIREFIGHTER HEALTH & WELLNESS — OCCUPATIONAL MEDICINE IN THE FIRE SERVICE

13

FIRE DEPT. PHYSICIANS
& OCCUPATIONAL
MEDICINE PHYSICIANS
ATTENDED THE MEETING

KEY TOPICS:

Administering NFPA 1582 —
Dept. Physician Perspective

Managing Care — Patterns
of Illness, injury, and Strain

Evaluating & Managing
Workers Compensation

Modified Duty, Return to
Work, and Disability

The Occupational Medicine in the Fire Service Conference was held to build and foster professional exchange about firefighter health concerns.

A significant number of fire departments retain a physician to manage their occupational health programs to meet the NFPA 1582 guidelines (Standard on Comprehensive Occupational Medical Program for Fire Departments).

The Occupational Medicine in the Fire Service Conference built and fostered a professional exchange about firefighter health concerns. The attendees discussed the importance of potential screenings for health concerns that may go unaddressed, such as enhanced cardiac and cancer evaluations, depression, suicide and substance abuse.

The outcome of this conference included consensus finding for proposed modification or enhancement of standards, priority recommendations for future research and actions, and recommendations to advance professional interaction and exchange.

FIREFIGHTER HEALTH & WELLNESS — FIRE SERVICE HEART HEALTH

More firefighters die from cardiac disease than any other reason.

Half of the United States firefighters who died in the line of duty had an underlying cardiac disease. Evidence is emerging that these deaths can be prevented if firefighters have the information they need to make lifestyle changes and if their physicians know how firefighting impacts the development of cardiac problems. Factors such as age, diet, exercise, stress, exposure to toxins and the increased workload associated with suppression activities all impact the body differently.

Cardiac Researchers Planning Meeting

Washington, D.C., August 31 – September 2, 2015

For the first time ever, in recognition of the centrality cardiac disease and death play in the national line-of-duty death statistics, the NFFF brought together the leading U.S. cardiac researchers with a fire service focus. Although these colleagues had known and worked together in small research groups and met at conferences, they had never been together in the same room to discuss the state of their science. For two days, this group of 10 researchers and 13 fire service organizational representatives discussed the physiological, institutional and sociocultural influences on firefighter heart disease. This meeting was intended also to prepare for a larger summit on heart disease that occurred in December 2015.

Heart-to-Heart: Evidence-Based Approach to Coronary Disease in the Fire Service

Washington, D.C., December 2 – 4, 2015

Researchers were eager to share what they had learned and fire service representatives asked for practical and attainable interventions for their members. The aims of this summit were: to present the knowledge regarding cardiac diseases in the fire service in a manner which was easily understood by the fire service; to develop strategies for introducing and supporting evidence-based knowledge into the fire service community; and to suggest specific protocols for the emerging field of firefighting and occupational medicine. The researchers worked together to lay the groundwork for a future white paper to stress practical and attainable protocols.

FIREFIGHTER HEALTH & WELLNESS — FIRE SERVICE OCCUPATIONAL CANCER ALLIANCE

Raising awareness and preventing firefighter cancer.

In January of 2015, the NFFF coordinated a meeting with all the fire service organizations to discuss the problem of occupational cancer in the fire service and to develop a strategy to address the issue. A Steering Committee was formed and the group was designated as the Fire Service Occupational Cancer Alliance (FSOCA). The Alliance met in October 2015, to develop a plan to address the cancer issue with a common voice among the fire service organizations. The Alliance will continue to be guided by its members, a steering committee, and has asked the NFFF to continue to facilitate meetings.

Two cancer awareness and prevention documentaries were developed in 2015. The first was released at the Cancer Alliance meeting in October. The 8-minute video of Hampton, New Hampshire, Firefighter Kyle Jameson describes his personal battle with non-Hodgkin's lymphoma. Firefighter Jameson, a 14-year veteran of the fire service, describes how he has changed his behavior to reduce or eliminate his exposure to carcinogenic toxins.

The second documentary, to be released in the winter of 2016, features several fire service leaders discussing the need for change to reduce exposure and protect firefighters from the disease. The documentary includes personal stories of fire service members who have battled – or who are battling – cancer, as well as the work of several departments to protect their members from toxic exposures.

KEY TOPICS:

Awareness and Prevention

Presumptive Legislation for
Cancer Caused By Firefighting

Call for More Cancer Research

Recognition of Firefighter
Cancer Deaths as LODDs

A large, intense fire with bright orange and yellow flames dominates the upper half of the image. In the foreground, several firefighters are silhouetted against the fire, wearing helmets and gear. The scene is set in a dark environment, likely a fire station or a controlled fire test.

2015 RESEARCH AGENDA SYMPOSIUM

Arlington, VA November 15 – 18, 2015

The Foundation convened the third Fire Service Research Agenda Symposium. The reports from the symposiums identify the issues that the fire service recognizes as priorities for new study. This year, the NFFF established a two-tier process for evaluating the relative merit of the recommendations. The symposium began with eight break-out groups whose participants identified, discussed and prioritized their recommendations. Each group's facilitator presented their recommendations to a jury, comprised of subject matter experts and generalists from the fire service, who questioned the groups and asked members to qualify their positions. Based on these presentations, a jury made final recommendations.

EVERYONE GOES HOME® WEBSITE RESOURCES

International First Responder Seatbelt Pledge Automation

Since assuming leadership and management of the International First Responder Seatbelt Pledge program in 2012, the NFFF has seen the program stabilize as an important marker in any department's quest for greater safety for its members. To date, the seatbelt program certification has been a time-consuming review process. The Foundation is working toward this becoming automated, which will streamline the program and award certificates in less time. A program administrative assistant will maintain oversight to research any questions or concerns from end-users, and override any questionable decisions. The International First Responder Seatbelt Pledge program will re-launch in Winter 2016.

16 Firefighter Life Safety Initiatives Research Update

Seven students from the University of New Haven's Fire Science/ Fire Administration Program performed an in-depth search of fire service literature for each of the Firefighter Life Safety Initiatives. Their job was to look for and create citations for articles, media, conference papers, etc., which will help researchers using the initiatives in the fire service determine the level of published activity for their projects. For students in fire science/administration programs, this material can help them compose the majority of their research. The 16 Firefighter Life Safety Initiatives research is the largest of its kind focusing on firefighter line-of-duty injury and death reduction.

EVERYONE GOES HOME® PROGRAM

Fire Hero Learning Network – Online Training in 2015

Training and education continues to be the cornerstone for the Everyone Goes Home® program. Everyone Goes Home® made contact with more firefighters than in past years. Some highlights include:

17,044

COURSES
COMPLETED
IN 2015

1

TRAINING
MICROSITE
PILOT PROGRAM

2

COMPANY OFFICER
DEVELOPMENT
PROGRAMS

37,137

OVERALL COURSES
COMPLETED

Features:

DOWNLOADS FOR INSTRUCTORS
STUDENT PIN SYSTEM FOR EVALUATION,
TESTING AND CERTIFICATES

2016

PROGRAM
LAUNCH

Classroom Training

Train-the-trainer courses were delivered across the country in 11 states (VA, ND, CT, AK, NH, ID, SC, IN, MO, DE, TX) and two metro symposiums with FDNY and the Philadelphia Fire Department.



Everyone Goes Home[®] Program Advocacy

The Everyone Goes Home[®] Advocate program continues to be a hallmark component of the program. As a result of the advocates working to embed and instill firefighter safety programs at the local level, Florida is now requiring Courage to be Safe[®] completion in order to certify as a fire officer I, II, III or IV. Florida is among several states that have embedded Everyone Goes Home[®] training at the state level. Some states have required it through legislative bodies (Ohio and Texas) and others have embedded the programs administratively through state training agencies. Some metro departments have also adopted the program as part of their initial recruit training.

Integration of the 16 Firefighter Life Safety Initiatives

In conjunction with our partner, the Center for Public Safety Excellence, the NFFF integrated the 16 Firefighter Life Safety Initiatives with the next edition of the Center for Public Safety's Fire and Emergency Services Self-Assessment Manual. The manual is used by departments to begin their accreditation process.

Proposals were submitted to add the 16 Firefighter Life Safety Initiatives in the National Fire Protection Associations (NFPA) Pro-Qual standards currently under review or re-write. The NFFF also submitted a proposal for the additional training mandated in NFPA 1001 (Standard for Fire Fighter Professional Qualifications) to have Courage to Be Safe[®] (or equivalent) in the Firefighter II Certification program. A similar submission was made to the committee for NFPA 1000 (the standard for Fire Service Professional Qualifications Accreditation and Certification Systems). The accreditation and certification system will include language that training programs shall be in compliance with the principles and concepts outlined in the 16 Firefighter Life Safety initiatives. In addition, a description of the initiatives will be included in the appendix of the document.

NATIONAL FALLEN FIREFIGHTERS MEMORIAL PARK



Walk of Honor®

To help sustain the Memorial Park, bricks can be purchased and placed in the Walk of Honor®. Families and departments often purchase bricks in honor of fallen firefighters or to commemorate a significant event in the life of a firefighter still serving his community, such as a milestone birthday or retirement. There were 629 bricks placed on the Walk of Honor® in 2015, bringing the total of engraved bricks to more than 12,500.

The last node in the Walk, located near the “To Lift a Nation” sculpture was procured by the Firemen’s Association State of New York.



RAISING AWARENESS - FOUNDATION MARKETING

Effective communication is one of the most important elements in fulfilling the Foundation's mission. Sharing information throughout the year is crucial in honoring the fallen, keeping firefighters safe and finding support for our work.

During the 2015 National Fallen Firefighters Memorial Weekend, our Communications and Marketing team was once again joined by an ever-growing group of volunteers. President Barack Obama's participation in the Memorial Service required even greater collaboration with the White House Press Office, security and media outlets to deliver news and images of the weekend to a vast audience.

Both the Candlelight Service and Memorial Service were streamed through VISTA Worldlink's generous donation of equipment, facilities and expertise to handle the live-streaming and satellite transmissions. This partnership allowed news websites and TV stations around the world to share the events with the fire service and the general public.

THE FOUNDATION'S REACH IN 2015

The Firehero.org and EveryoneGoesHome.com websites remain the main point of entry for learning more about all NFFF has to offer. By self-publishing more articles about our programs and services on our sites, we positioned the NFFF as a primary resource of firefighter health and safety and for those interested in supporting our mission. Both sites are now more user-friendly for those using smart phones and tablets.

The Foundation focused on consistently branding all our materials and communication platforms to further increase recognition with a broader audience. We continued building on our relationships with traditional media outlets, and expanded our social media presence through Facebook, YouTube, Twitter, LinkedIn, Instagram and Pinterest.

404,945
FIREHERO.ORG
VISITORS

119,477
EVERYONEGOESHOME.COM
VISITORS

379,019
NFFF FACEBOOK
PAGE LIKES

7,543
EVERYONE GOES HOME®
FACEBOOK PAGE LIKES

326
NEW INSTAGRAM
FOLLOWERS

2,383,857
EMAILS DELIVERED IN 2015

STAIR CLIMBS — SUPPORTING THE MISSION

Regional stair climbs are held across the country to support the FDNY Counseling Services Unit and the programs of the National Fallen Firefighters Foundation.



2015 STAIR CLIMBS

41

**STAIR CLIMB EVENTS
IN 24 STATES**

**9,290
PARTICIPANTS**

RAISED \$729,102

4th Annual 9/11 Memorial Hill Climb - Fallbrook, CA
9/11 Honor Stair Climb - Effingham, IL
Alabama Remembers 9/11 Memorial Stair Climb
Binghamton Fire 9/11 Memorial Stair Climb
Black Hawk 9/11 Memorial Stair Climb
Charlotte Firefighters 9/11 Memorial Stair Climb
City of Bridgeton Fire Department 9/11 Memorial Stair Climb
Chattanooga 9/11 Memorial Stair Climb
Clayton 9/11 Memorial Stair Climb
Colorado 9/11 Memorial Stair Climb
Columbus 9/11 Memorial Stair Climb
Denver 9/11 Memorial Stair Climb
FDIC 9/11 Memorial Stair Climb
Firehouse Expo 9/11 Memorial Stair Climb
Fire-Rescue International 9/11 Memorial Stair Climb
Grand Rapids 9/11 Memorial Stair Climb
J.P. Taravella High School 9/11 Memorial Stair Climb
Juneau 9/11 Memorial Stair Climb
Kalamazoo 9/11 Memorial Stair Climb
Knoxville 9/11 Memorial Stair Climb
Lancaster 9/11 Memorial Stair Climb
LiftMaster Memorial Weekend Stair Climb
Lynchburg 9/11 Memorial Stair Climb
Nashville 9/11 Memorial Stair Climb
National Stair Climb for Fallen Firefighters presented by United Technologies
New Hampshire 9/11 Memorial Stair Climb
North Dakota 9/11 Memorial Stair Climb
NYS AFC Fire 9/11 Memorial Stair Climb
Ocean City Memorial Stair Climb
Panama City Beach 9/11 Memorial Stair Climb
Pierce 9/11 Memorial Stair Climb
Portland 9/11 Memorial Stair Climb
Prescott 9/11 Memorial Stair Climb
Prince George's County 9/11 Memorial Stair Climb & Walk
Prince William County Memorial Stair Climb
Richmond 9/11 Memorial Stair Climb
Roanoke, VA 9/11 Memorial Stair Climb
Sitka 9/11 Memorial Stair Climb
Springfield Area 9/11 Memorial Stair Climb
VCOS 9/11 Memorial Stair Climb
Yellow Springs 9/11 Memorial Stair Climb at Antioch College

GOLF TOURNAMENTS — SUPPORTING THE MISSION

Regional golf tournaments are held across the country to support the programs of the National Fallen Firefighters Foundation.



24

**TOURNAMENTS
IN 21 STATES**

3,080

PARTICIPANTS

RAISED \$558,918



2015 GOLF TOURNAMENTS

- 1st Annual Greater Pittsburgh National Fallen Firefighters Memorial Golf Tournament
- 1st Annual Southern Maryland Volunteer Firemen's Association Golf Tournament
- 3rd Annual Missouri Fire Service Funeral Assistance Team Golf Tournament
- 3rd Annual National Fallen Firefighters Memorial Golf Tournament of Connecticut
- 3rd Annual Play It Forward Golf Tournament
- 3rd Annual Protectowire Open benefiting the National Fallen Firefighters Foundation
- 3rd Annual Southeast Wisconsin National Fallen Firefighters Golf Tournament
- 5th Annual Maryland Fire Chiefs Association Golf Tournament
- 5th Annual NFFF Fort Wayne/Allen County Memorial Golf Tournament
- 6th Annual North Texas Fallen Firefighters Memorial Golf Tournament
- 7th Annual Greater Cincinnati Regional National Fallen Firefighters Foundation Golf Fundraiser
- 7th Annual National Fallen Firefighters Foundation Chicagoland Memorial Golf Tournament
- 7th Annual National Fallen Firefighters Foundation Golf Outing
- 7th Annual National Fallen Firefighters Memorial Golf Tournament of South Florida
- 8th Annual Central California Fallen Firefighters Golf Tournament
- 8th Annual Erie Fallen Firefighters Memorial Golf Tournament
- 8th Annual Fallen Firefighters Memorial Golf Tournament
- 8th Annual SEPA Regional Fallen Firefighters Foundation Memorial Golf Outing
- 8th Annual Utah National Fallen Firefighters Foundation Memorial Golf Tournament
- 9th Annual Central Ohio Fallen Firefighters Golf Tournament
- 9th Annual NFFF Southern Arizona Benefit Dinner and Golf Tournament
- 9th Annual Raleigh Area NFFF Golf Tournament
- 9th Annual Rochester, New York National Fallen Firefighters Foundation Golf Tournament
- FASNY 2nd Annual Fallen Firefighters Golf Tournament

THANK YOU TO OUR SPONSORS AND

Thanks to thousands of individual donors and corporate sponsors who support NFFF, we were able to focus on what matters most in 2015 — honoring and remembering America's fallen firefighters and assisting their families and coworkers in rebuilding their lives.

LEGACY SPONSORS

Gifts of \$100,000 or more

Fireman's Fund
Honeywell
Motorola Solutions Foundation, Inc.
State Farm Fire & Casualty Company

PLATINUM SPONSORS

Gifts of \$75,000 or more

Safety Components First Responder 911 Foundation

GOLD SPONSORS

Gifts of \$50,000 or more

Dover International Speedway
Kidde Safety
LiftMaster

Motorola Solutions, Inc.
Pierce Manufacturing, Inc.
TenCate Protective Fabrics USA
Tyco International Management Co.
United Technologies

SILVER SPONSORS

Gifts of \$25,000 or more

Charmin
Firehouse.com
FireRescue1.com
Provident Agency, Inc.
QALO
Stanley Black & Decker World Headquarters
Streamlight, Inc.
Unication
VFIS

PARTNERS FOR THEIR GENEROUS SUPPORT

BRONZE SPONSORS

Gifts of \$10,000 or more

American Fire Sprinkler Assoc. (Chesapeake Bay Chapter)
Assurant Foundation
Axis Accident and Health Insurance
California Casualty
Centura Health
Distant Cellars
FirefighterCloseCalls.com
Global Health and Safety
Hurst Jaws of Life
ICMA Retirement Corporation
Just Marketing, Inc.
Lion
Maryland State Firemen's Association
Masimo Foundation for Ethics
National Association of State Fire Marshals
National Fire Protection Association
Scott Safety – A Tyco Business
Steak Umm Company, LLC
The College Board
Wells Fargo Bank

PEWTER SPONSORS

Gifts of \$5,000 or more

Adventist Glen Oaks Hospital
Air Methods Corporation International
Akron Brass Company
BFPE International
BGE
Center for Public Safety Excellence, Inc.
Fletcher of Chicago
Guns for Hoses Paintball
Hogs & Heroes Foundation
International Development Corporation
Metropolitan Fire Chiefs Association
Mission BBQ, California, Maryland
Ocean City F.O.O.L.S.
PBI Performance Products, Inc.
Pennwell
San Diego Fireman's Relief Association
Sandy Springs Bank
STATter 911
Steel Family Charitable Foundation, Inc.
USA Sprinkler Fitters

FEDERAL GOVERNMENT PARTNERS

Special thanks for the continuing support from our Federal partners Department of Justice, Federal Emergency Management Agency, the U.S. Fire Administration, Department of Homeland Security's Assistance to Firefighters Grant program, National Institute for Occupational Safety and Health, and the National Institute of Standards and Technology.

SUPPORTING THE MISSION – OTHER FUNDRAISING ACTIVITIES

3

NASCAR RACING
EVENTS

FUNDS RAISED

\$75,093

1

STOP, DROP,
ROCK 'N' ROLL

FUNDS RAISED

\$86,191

32

OTHER
FUNDRAISING EVENTS

FUNDS RAISED

\$268,116



NATIONAL FALLEN FIREFIGHTERS FOUNDATION BOARD OF DIRECTORS

CHAIRMAN

Chief Dennis Compton
International Fire Service Training Assn.

VICE CHAIRMAN

William Webb
Congressional Fire Services Institute

TREASURER

Seth Statler
NASA

SECRETARY

Vina Drennan
Fire Service Survivor

Mary Bynum
State Farm Insurance Companies

Deputy Chief William Goldfeder
Loveland-Symmes Fire Department

Chief Charles Hood
San Antonio Fire Department

Chief Leonard King
Maryland Fire Service

Troy Markel
VFIS

Mark Moon
Motorola Solutions

Harold Schaitberger
International Association of Fire Fighters

Chief Philip Stittleburg
National Volunteer Fire Council

EX-OFFICIO MEMBER

Chief Ernest Mitchell
U.S. Fire Administrator

EXECUTIVE DIRECTOR

Chief Ronald Jon Siarnicki
National Fallen Firefighters Foundation

ADVISORY COMMITTEE

Barry Balliet
Provident

Chief Keith Bryant
City of Oklahoma City Fire Department

Chief Kevin Cooney
South Windsor Fire Department

Carol Jones
Fire Service Survivor

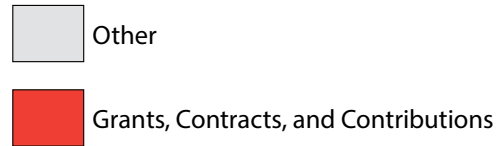
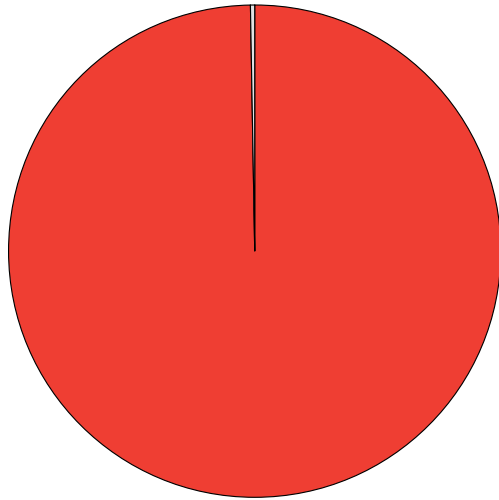
Kelly Kirwan
Motorola Solutions (Ret.)

Michael Robertson
Military Firefighter Heritage Foundation

Athena Schwantes-Hodge
Fire Service Survivor

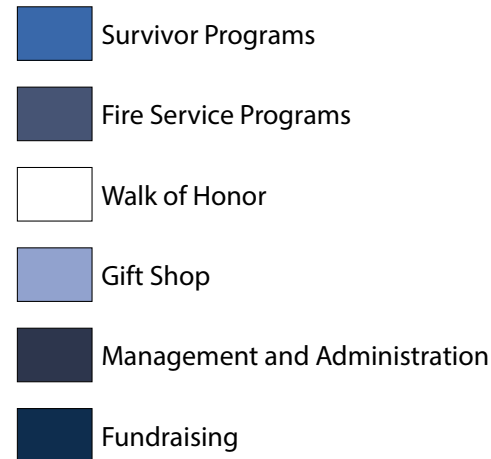
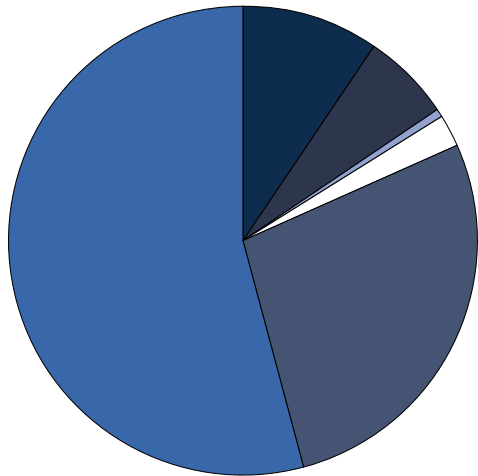
Steve VanderGriend
Fire Service Survivor

2015 YEAR END FINANCIALS



2015 REVENUE AND SUPPORT

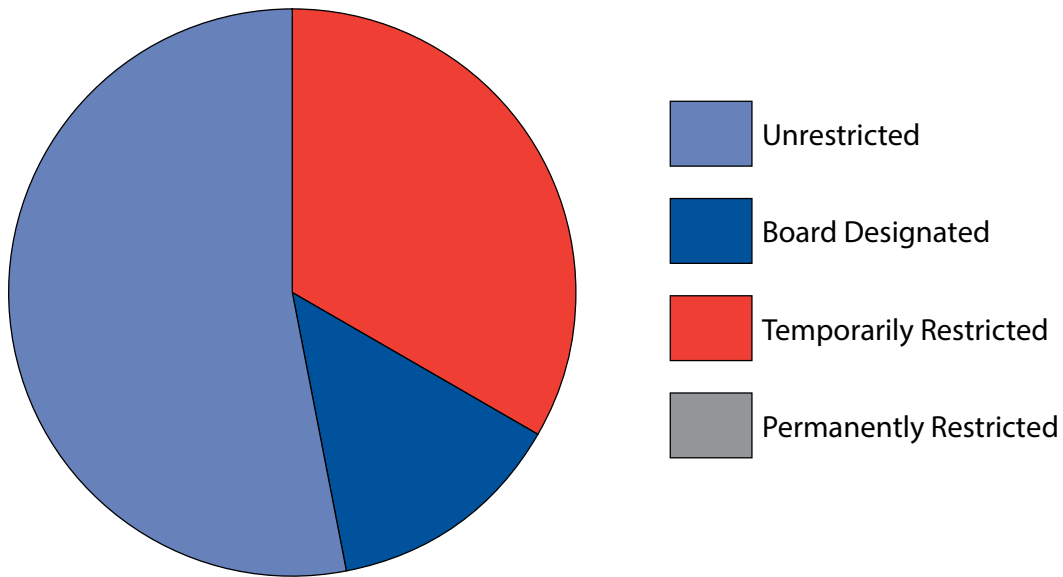
Grants, Contracts, and Contributions	7,240,865
Other	6,883
Total	7,247,749



2015 PROGRAM EXPENSES

Survivor Programs	3,544,501
Fire Service Programs	1,824,455
Walk of Honor®	148,513
Gift Shop	35,026
Management and Administration	392,464
Fundraising	632,407
Total	6,577,366

2015 YEAR END FINANCIALS



2015 NET ASSETS

Unrestricted	5,354,945
Board Designated	1,382,952
Temporarily Restricted	3,361,867
Permanently Restricted	25,000
Total	10,124,764



NATIONAL FALLEN FIREFIGHTERS FOUNDATION

WWW.FIREHERO.ORG

EMMITSBURG

PO DRAWER 498
EMMITSBURG, MD 21727
301-447-1365
301-447-1645 (FAX)

CROFTON

2130 PRIEST BRIDGE DRIVE, SUITE 6
CROFTON, MD 21114
410-721-6212
410-721-6213 (FAX)